

Cayuse Prairie School District #10

Board Meeting Agenda

April 18, 2017

7:00 p.m. – Library

- I. CALL TO ORDER - 7pm. Present Kevin Fox, Jack Thatcher, Pam Skonord, Amy Ramer, Amy Piazzola, Cat Bauer, Heather Mumby, Staff, and Guests Absent: Jason Rausch
- A. Minutes – March 21, 2017, April 6, 2016, and April 13, 2017 - Accepted as submitted
 - B. Correspondence – Letter from Flathead City-County Health Department regarding TB testing rules, IEFA Letter of Invitation to the Advocacy Institute
 - C. Additions to the Agenda - Move Recommendation to Tenure to the top of Items for Action.

II. ITEMS FOR REPORT

- A. Administrator's Report - Amy Piazzola went over the Administrator's Report. She highlighted the cross country track meet and informed the Board some of the changes and updates in technology.
- B. Vice Principal's Report - See Report. Cat Bauer went over the IEFA invitation. Also Cayuse will not have to use the MT Digital Academy next year for Algebra I, it will be taught in house. MT Digital Academy. TIA committee would like to purchase a new set of Chromebooks and rotate the old ones into the lower grades. In the new classroom, the TIA committee is looking at purchasing a Smart TV versus an overhead projector. Cat Bauer will be talking to West Valley to see how they like the Smart TV. The Smart TV may make everything more mobile.
- C. Maintenance Report - Amy Piazzola went over the maintenance report. Shelly Huffield is working on her spring order, getting the water system issues straightened out and getting the walls fixed with regards to our insurance claim
- D. Budget Report - Heather Mumby went over the report. She will begin working on end of the year orders to figure out what can be purchased out of this year's remaining budget.

III. ITEMS FOR ACTION

- A. End of March Bills and April through the 15th - Heather Mumby went over the bills. Pam Skonord moved to accept the March and April bills. Amy Ramer seconded the motion. Motion passed unanimously.
- B. 2017-2018 School Calendar - Amy Piazzola recommended the calendar for the next school year. The only change is that the first days need to be PIR instead of Flex PIR. The beginning of school, major breaks, and the end of school line up with school district #5. Pam Skonord moved to accept the calendar with changes. Jack Thatcher seconded the motion. Motion passed unanimously.
- C. First reading policies 3210, 5122 and 5430 - Amy Piazzola went over policy 3210. She recommends adding the optional provision. After several minutes of discussion the Board asked for another reading on 3210 before final reading in order to look the policy over in more depth. No motion needed on 3210. Pam Skonord moved to accept the first readings of policy 5122 and 5430. Amy Ramer seconded the motion. Motion passed unanimously.
- D. Final reading policies 8205, and 8351 - Pam Skonord moved to approve the final readings on the policies. Jack Thatcher seconded the motion. Motion passed unanimously.
- E. Liability Insurance Quotes - Kim Thomas from Payne West Insurance spoke to the Board.

Cayuse is currently in a group (within the pool) with Swan River, Creston, FME, and Helena Flats. Coverages are very similar with MSGIA. Matt Komac with MSGIA spoke to the Board about their coverage. Districts only. Both contracts are for three years but after the initial three years, MSGIA does year to year contracts instead of another three year requirement. Since we have MSGIA as our Work Comp provider, we can use the \$3000 credit on a reduction our Work Comp premiums or our liability insurance. The MSGIA Insurance programs to offer over and above the liability insurance. They have a mobile claim reporting app, work directly with the school and with the insurance agent. Members have access to safe schools with up to 300 training modules. Trainings for all types. Customized school board training at no cost. Up front legal assistance first three hours free from MTSBA attorneys. Not billable hours. Offer legal contract review - two hours per contract. Coaches training - policies procedures and legal procedures for coaches. Full time risk managers. Free property appraisal for free every five years. Sample liability release forms. Heather Mumby recommended going with MSGIA, even though the premium is higher. However, with all the training and benefits, we would be saving money in the long run. After several minutes of discussion, Pam Skonord moved to accept a three year contract with MSGIA. Amy Ramer seconded the motion. Motion passed unanimously.

- F. 17-18 Health Insurance Premiums - Heather Mumby went over the premiums, there will be a 15.2% increase for next year. This is the first increase in four years. From this point forward we should expect about a 5% increase yearly. This is far less than the increase that is being seen out on the exchange. Jack Thatcher moved to accept the increase in premiums. Amy Ramer seconded the motion. Motion passed unanimously.
- G. Health Insurance Representative Renewal - Pam Skonord moved to reappoint Heather Mumby as the Cayuse Prairie representative. Amy Ramer seconded the motion. Motion passed unanimously.
- H. 17-18 Food Program - Heather Mumby went over some of the information. There is an expected increase in lunch prices from school district #5. The Federal requirements for a meal charge will increase and we need to look at increasing individual milks. We are expecting a contract from School District #5 by next Board meeting. The Board tabled until the Kalispell contract is received. No motion needed.
- I. Board Goals - Pam Skonord moved to approve the 2017-18 board goals with changes Amy Ramer seconded the motion. Motion passed unanimously.
- J. Teacher Resignation(s) - Jack thatcher moved to accept Corey Grutsch's letter of resignation. Amy Ramer seconded the motion. Motion passed unanimously. Mrs. Madison took the opportunity to let everyone know how much she has loved working here but she decided to go out when things were good and on a high. The School Board has always been supportive of the teachers and she has been honored to have worked here as long as she has. She promises to come back and volunteer. Pam Skonord moved to accept Jan Madison's letter of "retirement". Amy Ramer seconded the motion. Motion passed unanimously.
- K. Tenured Teacher Renewal - Amy recommended renewal of all tenured teachers (except those retiring). Amy Ramer moved to accept the recommendation. Pam Skonord seconded the motion. Motion passed unanimously.
- L. Recommendation to Tenure Teachers - Amy Piazzola recommended tenure for Jeph Morris as music teacher. Jeph Morris spoke to the Board telling them that is has been an honor being here. Jack Thatcher moved to accept the recommendation of tenure for Jeph Morris.

Amy Ramer seconded the motion. Motion passed unanimously. Amy Piazzola recommended Mike Pedersen for tenure as a classroom teacher. Mike Pedersen thanked the Board for giving him the opportunity three years ago. Pam Skonord moved to accept the recommendation. Jack Thatcher seconded the motion. Motion passed unanimously.

- M. Non-Tenured Teacher Renewal - Amy Piazzola recommended renewal of non-tenured teachers (except those resigning). Jack Thatcher moved to accept the recommendation. Amy Ramer seconded the motion. Motion passed unanimously.
- N. Hiring Coaches - Pam Skonord moved to accept the recommendations. Amy Ramer seconded the motion. Motion passed unanimously.
- O. Negotiations - Kevin Fox went over the negotiations. The negotiations team worked on language first and budget the next meeting. He told the Board his philosophy on salary. He doesn't believe in dickering with salaries since it is people's life. He believes in offering what can be offered within the framework of the budget. He then highlighted some of the changes and additions to the CBA. Pam Skonord moved to accept the two year CBA. Amy Ramer seconded the motion. Motion passed unanimously.
- P. Salary Recommendations for Classified - Heather Mumby presented a two year preliminary budget to the Board with potential salaries. She fills in the line items that a required every year like utilities, textbooks, and professional development. After all that is filled out, she then figures out how much is remaining for salaries. With that in mind, Amy Piazzola recommended a 3.25% increase for classified employees (except the Clerk) and an increase instructional aid and sub pay to \$10 per hour. Pam Skonord moved to accept the recommendation. Jack Thatcher seconded the motion. Motion passed with Kevin Fox abstaining.
- Q. Clerk's Salary and Contract - Heather Mumby asked for a 3.25% salary increase and an increase in her contract from 230 to 235. Pam Skonord moved to accept the recommendation. Jack Thatcher seconded the motion. Motion passed unanimously.
- R. Vice Principal's Salary - Amy Piazzola recommended a 3.25% increase for the Vice Principal. Jack Thatcher moved to accept the recommendation. Amy Ramer seconded the the motion. Motion passed unanimously.
- S. Administrator's Salary - Amy Piazzola asked for a 3.25% salary increase. Jack Thatcher moved to accept the recommendation. Amy Ramer seconded the motion. Motion passed unanimously.

IV. ITEMS FOR DISCUSSION

- A. Cancellation of Election - Heather Mumby let the Board know that the school election has been cancelled. She introduced Alicia Scofield to the Board. She will be taking the Trustee position that Jason Rausch has held for the last several years.
- B. Legislative Update - Heather Mumby went over the legislative update, In particular the changes to SB 309.

V. PUBLIC PARTICIPATION

There was a discussion on how Cayuse complies with Title requirements since we offer volleyball and basketball for girls but only basketball to boys. Amy Piazzola said that by offering football in Evergreen and Kalispell for our middle school boys we comply with Title VIII.

VI. ADJOURN

There being no further discussion, Pam Skonord moved to adjourn at 9:02pm. Amy Ramer seconded the motion. The next regularly scheduled Board meeting is May 16th at 7pm.

Kevin Fox, Board Chair

Heather Mumby, District Clerk